

# ACCIDENT FREQUENCY RATE BMW GROUP 2020.

Occupational Safety and  
Ergonomics | July 2021

**BMW  
GROUP**



**ROLLS-ROYCE**  
MOTOR CARS LTD

# OCCUPATIONAL HEALTH AND SAFETY AT THE BMW GROUP. TARGETS, FIGURES AND MEASURES.

- The BMW Group places great **emphasis on maintaining and promoting the health and the performance of its employees.**
- **Occupational safety is one of its foremost preventive measures** for protecting and maintaining the health of its workforce. Accordingly, the BMW Group is committed to ensuring and certifying the highest level of occupational safety at all its production locations.
- In order to identify work-related risks in both production facilities and offices, **the BMW Group conducts wide-ranging risk and stress analyses.**
- Furthermore, the **BMW Group continually assesses and improves occupational health and safety at all its locations** based on recognized management systems such as ISO 45001 or OHRIS, via occupational health and safety committees and by way of in-house risk assessments.
- **On the basis of these management systems, the BMW Group regularly evaluates all the methods and instruments used within the company.** The results of the evaluations are applied to improve internal standard specifications. Among other things the improvement of the accident frequency rate (AFR) of our internal and external employees in recent years reveals the success of the measures taken.

# ACCIDENT FREQUENCY RATE BMW GROUP. EMPLOYEES AND CONTRACTORS.

## Employees:

YEAR	2017	2018	2019	2020
AFR*	3.6	3.5	3.5	3.2



In 2020 the accident frequency rate across BMW Group employees as a whole dropped further to 3.2.

## Contractors:

YEAR	2017	2018	2019	2020
AFR*	17.0	12.8	8.4	7.9



The accident frequency rate for temporary agency workers (external employees / contractors) of the BMW Group improved to 7.9 in 2020.

\*AFR= Number of occupational accidents with at least one day of absence from work per one million hours worked.

The BMW Group is committed to ensuring and **certifying the highest level of occupational safety** at all its locations and employees – internal and external.