





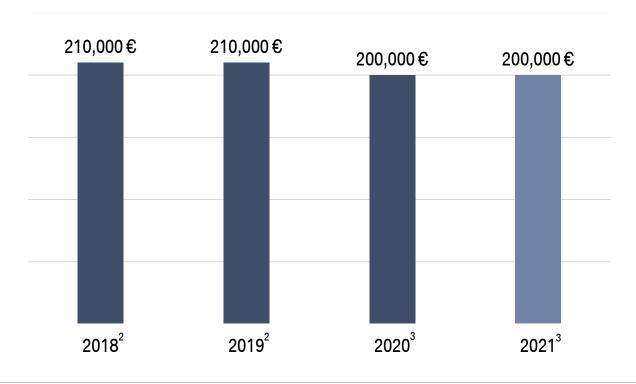


Information on Agenda Item 8:

Resolution on the confirmation of the remuneration of the members of the Supervisory Board.

Remuneration of the Supervisory Board.

Remuneration for a member without additional function in €1



¹ Plus attendance fee amounting to € 2,000 per plenary session

Overview - Remuneration

Function	Factor	Amount in € p.a. ¹
Member of the Supervisory Board	1.00	200,000
Chairman of the Supervisory Board	3.00	600,000
Deputy Chairman of the Supervisory Board	2.00	400,000
Chairman of the Audit Committee ²	2.25	450,000
Chairman of another committee ²	2.00	400,000
Member of the Audit Committee ²	2.00	400,000
Member of another committee ²	1.50	300,000

¹ If a member of the Supervisory Board exercises several functions, his or her remuneration shall be determined exclusively according to the function with the highest remuneration. Plus attendance fee amounting to € 2,000 per plenary session.

² Financial Years 2018, 2019: fixed remuneration: 70.000 €, variable remuneration: 140.000 € (maximum).

³ Financial Year 2020, 2021: fixed remuneration only

² Providing the committee has met on at least three days during the financial year.

Articles of Incorporation of BMW AG (excerpt)

- § 15 Remuneration of the Supervisory Board
- 1. Each member of the Supervisory Board shall receive a fixed remuneration of € 200,000 for the financial year (remuneration year), payable after the end of the financial year.
- 2. The Chairman of the Supervisory Board shall receive three times and each Deputy Chairman twice the amount resulting from no. 1. Provided the relevant committee convened for meetings on at least three days during the financial year, each chairman of the Supervisory Board's committees shall receive twice the amount resulting from no. 1, the Chairman of the Audit Committee two and a quarter times, and the members of those committees shall receive one and a half times the amount resulting from no. 1, and each member of the Audit Committee shall receive twice the amount resulting from no. 1. If a member of the Supervisory Board exercises more than one function that is subject to remuneration pursuant to sentence 1 or 2, the remuneration shall be measured only on the basis of the function which is remunerated with the highest amount.
- 3. In the event that a member of the Supervisory Board has only belonged to the Supervisory Board for a part of the financial year or has exercised more than one function that is subject to remuneration pursuant to no. 2 sentence 1 or 2, the amount of remuneration payable to that member pursuant to nos. 1 and 2 shall be reduced pro rata temporis.
- 4. In addition, each member of the Supervisory Board shall receive an attendance fee of € 2,000 for each full meeting of the Supervisory Board which the member has attended. These fees are payable at the end of the financial year. Attendance at more than one meeting on the same day shall not be remunerated separately.
- The Corporation shall reimburse each member of the Supervisory Board for reasonable expenses. The Corporation may include the members of the Supervisory Board in the insurance coverage provided by an insurance against economic loss and errors and omissions maintained at the Corporation's cost.
- 6. This regulation shall apply for the first time for the financial year commencing on 1 January 2020 (remuneration year).