

SCVR = Share capital with voting rights  
RSC = Registered share capital  
Votes = Valid votes cast

## VOTING RESULTS OF THE ANNUAL GENERAL MEETING ON 11 MAY 2023.

<b>Presence</b>	in €	in % SCVR
Share capital with voting rights	601,995,196	100
<b>Overall presence</b>	<b>490,116,439</b>	<b>81.42</b>
Represented by participants	489,223,383	81.27
Postal votes	893,056	0.15

<b>Results of the votes</b>		Votes	in % SCVR	in % RSC	YES	in %	NO	in %	ABSTENTION	Proposal
Item 2	Utilisation of unappropriated profit	490,092,892	81.41	73.94	489,902,239	<b>99.96</b>	190,653	<b>0.04</b>	20,285	<b>adopted</b>
Item 3	Ratification of the acts of the Board of Management	488,215,564	81.10	73.66	479,798,170	<b>98.28</b>	8,417,394	<b>1.72</b>	1,897,487	<b>adopted</b>
Item 4	Ratification of the acts of the Supervisory Board									
	4.1 Dr Norbert Reithofer (Chairman)	482,098,606	80.08	72.73	464,057,437	<b>96.26</b>	18,041,169	<b>3.74</b>	8,009,217	<b>adopted</b>
	4.2 Manfred Schoch (Deputy Chairman)	488,282,240	81.11	73.67	473,697,052	<b>97.01</b>	14,585,188	<b>2.99</b>	1,825,488	<b>adopted</b>
	4.3 Stefan Quandt (Deputy Chairman)	326,415,307	54.22	49.25	308,756,215	<b>94.59</b>	17,659,092	<b>5.41</b>	8,206,618	<b>adopted</b>
	4.4 Stefan Schmid (Deputy Chairman)	488,280,403	81.11	73.66	473,443,687	<b>96.96</b>	14,836,716	<b>3.04</b>	1,827,265	<b>adopted</b>
	4.5 Dr Kurt Bock (Deputy Chairman)	488,279,984	81.11	73.66	475,274,225	<b>97.34</b>	13,005,759	<b>2.66</b>	1,824,966	<b>adopted</b>
	4.6 Christiane Benner	488,275,224	81.11	73.66	475,282,770	<b>97.34</b>	12,992,454	<b>2.66</b>	1,831,866	<b>adopted</b>
	4.7 Dr. Marc Bitzer	486,684,265	80.85	73.42	473,696,679	<b>97.33</b>	12,987,586	<b>2.67</b>	3,423,483	<b>adopted</b>
	4.8 Bernhard Ebner	488,278,959	81.11	73.66	475,292,087	<b>97.34</b>	12,986,872	<b>2.66</b>	1,828,521	<b>adopted</b>
	4.9 Rachel Empey	488,275,925	81.11	73.66	475,282,821	<b>97.34</b>	12,993,104	<b>2.66</b>	1,831,823	<b>adopted</b>

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## Results of the votes (continued)

	Votes	in % SCVR	in % RSC	YES	in %	NO	in %	ABSTENTION	Proposal
4.10 Dr. Heinrich Hiesinger	488,275,251	81.11	73.66	475,285,942	<b>97.34</b>	12,989,309	<b>2.66</b>	1,832,497	<b>adopted</b>
4.11 Johann Horn	488,279,294	81.11	73.66	475,289,188	<b>97.34</b>	12,990,106	<b>2.66</b>	1,828,396	<b>adopted</b>
4.12 Dr hc Susanne Klatten	360,613,839	59.90	54.40	347,618,206	<b>96.40</b>	12,995,633	<b>3.60</b>	3,428,330	<b>adopted</b>
4.13 Jens Köhler	488,282,390	81.11	73.67	475,294,825	<b>97.34</b>	12,987,565	<b>2.66</b>	1,827,837	<b>adopted</b>
4.14 Gerhard Kurz	488,281,493	81.11	73.67	475,294,272	<b>97.34</b>	12,987,221	<b>2.66</b>	1,828,427	<b>adopted</b>
4.15 André Mandl	488,281,396	81.11	73.67	475,277,445	<b>97.34</b>	13,003,951	<b>2.66</b>	1,828,542	<b>adopted</b>
4.16 Dr Dominique Mohabeer	488,278,564	81.11	73.66	473,436,617	<b>96.96</b>	14,841,947	<b>3.04</b>	1,831,974	<b>adopted</b>
4.17 Anke Schäferkordt	488,278,081	81.11	73.66	475,283,411	<b>97.34</b>	12,994,670	<b>2.66</b>	1,832,157	<b>adopted</b>
4.18 Prof Dr Christoph M. Schmidt	488,281,697	81.11	73.67	475,292,752	<b>97.34</b>	12,988,945	<b>2.66</b>	1,828,502	<b>adopted</b>
4.19 Dr Vishal Sikka	488,281,127	81.11	73.67	473,688,232	<b>97.01</b>	14,592,895	<b>2.99</b>	1,828,743	<b>adopted</b>
4.20 Sibylle Wankel	488,277,299	81.11	73.66	475,285,451	<b>97.34</b>	12,991,848	<b>2.66</b>	1,831,518	<b>adopted</b>
4.21 Dr Thomas Wittig	488,279,900	81.11	73.66	475,292,778	<b>97.34</b>	12,987,122	<b>2.66</b>	1,829,020	<b>adopted</b>
4.22 Werner Zierer	488,278,172	81.11	73.66	475,286,737	<b>97.34</b>	12,991,435	<b>2.66</b>	1,831,855	<b>adopted</b>
Item 5 Approval of the remuneration report	477,244,809	79.28	72.00	449,266,885	<b>94.14</b>	27,977,924	<b>5.86</b>	12,867,806	<b>adopted</b>
Item 6 Election of the auditor	490,057,537	81.41	73.93	489,017,309	<b>99.79</b>	1,040,228	<b>0.21</b>	53,779	<b>adopted</b>
Item 7 Election to the Supervisory Board: Dr Kurt Bock	488,006,801	81.06	73.62	455,932,509	<b>93.43</b>	32,074,292	<b>6.57</b>	2,105,531	<b>adopted</b>
Item 8 Amendments to the Articles of Incorporation concerning the virtual general meeting of shareholders									
8.1 Authorisation of the Board of Management to hold virtual general meetings of shareholders	490,072,369	81.41	73.94	455,077,708	<b>92.86</b>	34,994,661	<b>7.14</b>	40,211	<b>adopted</b>
8.2 Attendance of the Supervisory Board members in the virtual general meeting of shareholders	485,706,200	80.68	73.28	473,262,565	<b>97.44</b>	12,443,635	<b>2.56</b>	4,406,490	<b>adopted</b>